

RESOLUTION 22 - 07

SHELBY COUNTY BOARD RESOLUTION TO AMEND THE FISCAL YEAR 2022 BUDGET TO ACCEPT FUNDS FROM THE AMERICAN RESCUE PLAN ACT (ARPA)

WHEREAS, the Shelby County Board has previously adopted a budget for the fiscal year ending August 31, 2022, and

WHEREAS, since the adoption of the budget for the fiscal year ending August 31, 2022 Shelby county was awarded and received funds in the amount of \$2,101,075.50 from the American Rescue Plan Act (ARPA), and

WHEREAS, the funds received under the American Rescue Plan Act were not included in the budget approved for the fiscal year ending August 31, 2022, and

WHEREAS, the Shelby County Sheriff's Office has recently suffered a significant loss of personnel and is operating at less than pre-pandemic staffing levels, and

WHEREAS, a fully staffed Shelby County Sheriff's Office is vital to the public safety of the residents of Shelby County, and

WHEREAS, ARPA funds can be utilized to retain and attract new law enforcement personnel to the Shelby County Sheriff's Office, and

WHEREAS, the Shelby County Board determines that an emergency situation exists in regards to retaining current staff and attracting new staff of the Shelby County Sheriff's Office, and

WHEREAS, Shelby County Sheriff Brian McReynolds has determined that the amount of \$420,000 of ARPA funds is required in order to retain current personnel and to attract new personnel through the fiscal year ending August 31, 2022, and

WHEREAS, the Shelby County Board finds it necessary to amend the previously approved Shelby County Fiscal Year 2022 budget to include \$420,000 of ARPA funds as revenue in the general fund, and

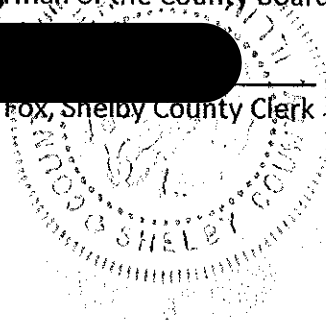
WHEREAS, the Shelby County Board finds it necessary to amend the previously approved Shelby County Fiscal Year 2022 budget to transfer \$420,000 from the general fund (above-referenced ARPA monies) to the budget of the Shelby County Sheriff's Office to be utilized as salary and wages for current and new personnel.

BE IT RESOLVED, that the Shelby County budget for the fiscal year ending August 31, 2022 is hereby amended to include \$420,000 from the American Rescue Plan Act (ARPA) in the general fund budget and to transfer the \$420,000 of ARPA monies to the budget of the Shelby County Sheriff's Office to be utilized as salary and wages of current and new personnel.

February 10, 2022


Bryon Coffman, Chairman of the County Board


Attest: Jessica Fox, Shelby County Clerk



RESOLUTION 22 - 21

SHELBY COUNTY BOARD RESOLUTION TO UTILIZE ARPA FUNDS FOR PAYMENT OF HOURS WORKED, OVERTIME, AND BENEFIT TIME UNDER THE MEMORANDUM OF UNDERSTANDING BETWEEN THE SHELBY COUNTY BOARD AND THE ILLINOIS FOP LABOR COUNCIL DATED DECEMBER 14, 2021

WHEREAS, Shelby County was awarded and received funds in the amount of \$2,101,075.50 from the American Rescue Plan Act (ARPA), and

WHEREAS, the Shelby County Board and the Illinois FOP Labor Council entered into a Memorandum of Understanding on December 14, 2021 providing for incentives to hire new employees and to retain current employees in the Shelby County Sheriff's Office; and

WHEREAS, the Memorandum of Understanding was predicated on the use of ARPA funds for payment of the incentives set forth therein; and


WHEREAS, Shelby County has elected the Standard Allowance of ARPA funds which can be used for any legal county expenses; and

WHEREAS, it is the intent of the Shelby County Board that ARPA funds be utilized to pay for hours worked, overtime, and benefit time under the terms of the Memorandum of Understanding dated December 14, 2021; and

WHEREAS, the terms of the Memorandum of Understanding made the incentives applicable to employees effective at 12:01 AM on December 21, 2021.

BE IT RESOLVED, that the Shelby County Treasurer shall utilize ARPA funds for payment of all hours worked, overtime, and benefit time pursuant to the terms of the Memorandum of Understanding dated December 14, 2021 retroactive to 12:01 AM December 21, 2021.

April 14, 2022



Bryon Coffman, Chairman of the County Board



Attest: Jessica Fox, Shelby County Clerk



RESOLUTION 22 - 23

SHELBY COUNTY BOARD RESOLUTION TO AMEND THE FISCAL YEAR 2022 BUDGET TO ACCEPT FUNDS FROM THE AMERICAN RESCUE PLAN ACT (ARPA)

WHEREAS, the Shelby County Board has previously adopted a budget for the fiscal year ending August 31, 2022;

WHEREAS, since the adoption of the budget for the fiscal year ending August 31, 2022 Shelby county was awarded and received funds in the amount of \$2,101,075.50 from the American Rescue Plan Act (ARPA);

WHEREAS, the funds received under the American Rescue Plan Act were not included in the budget approved for the fiscal year ending August 31, 2022,

WHEREAS, the Shelby County Courthouse has recently experienced a loss of windows as a result of excessive winds and storms;

WHEREAS, the loss of windows has resulted in glass falling onto the outside of the Shelby County Courthouse, endangering public safety;

WHEREAS, ARPA funds can be utilized to improve the Shelby County Courthouse;

WHEREAS, the Shelby County Board determines that an emergency situation exists in regard to the inspection and stabilization of the Courthouse windows to prevent additional windows from falling onto the outside of the building;

WHEREAS, Shelby County has received a proposal from RW Keyes and Son, Inc. to inspect and stabilize the Courthouse windows for the sum of \$30,000;


WHEREAS, the Shelby County Board finds it necessary to amend the previously approved Shelby County Fiscal Year 2022 budget to include \$30,000 of ARPA funds as revenue in the general fund, and

WHEREAS, the Shelby County Board finds it necessary to amend the previously approved Shelby County Fiscal Year 2022 budget to transfer \$30,000 from the general fund (above-referenced ARPA monies) to the Capital Improvement Fund to be utilized for Courthouse Window Inspection and Improvement;

BE IT RESOLVED, that the Shelby County budget for the fiscal year ending August 31, 2022 is hereby amended to transfer \$30,000 from the American Rescue Plan Act

(ARPA) into the general fund budget and to then transfer the \$30,000 of ARPA monies to the Capital Improvement Fund to be utilized for Courthouse Window Inspection and Improvement.

April 14, 2022


Bryon Coffman, Chairman of the County Board


Attest: Jessica Fox, Shelby County Clerk



RESOLUTION 22 - 40

SHELBY COUNTY BOARD RESOLUTION TO UTILIZE ARPA FUNDS ONLY FOR REIMBURSEMENT OF PREMIUM PAY OF NEW EMPLOYEES UNDER THE MEMORANDUM OF UNDERSTANDING BETWEEN THE SHELBY COUNTY BOARD AND THE ILLINOIS FOP LABOR COUNCIL DATED DECEMBER 14, 2021

WHEREAS, Shelby County was awarded and received funds from the American Rescue Plan Act (ARPA), and

WHEREAS, the Shelby County Board and the Illinois FOP Labor Council entered into a Memorandum of Understanding on December 14, 2021 providing for incentives to hire new employees and to retain current employees in the Shelby County Sheriff's Office to be paid from ARPA funds; and

WHEREAS, the Shelby County Sheriff's Office has hired new employees and anticipates hiring additional new employees in the near future; and

WHEREAS, ARPA funds have been utilized to reimburse funds for expenses paid for both base pay and premium pay of these new Sheriff's Office employees; and

WHEREAS, the Shelby County Sheriff's Office has sufficient previously budgeted funds to pay the base pay of these new employees, and

WHEREAS, it is the intent of the Shelby County Board that ARPA funds be utilized to pay only the premium pay of the new employees of the Shelby County Sheriff's Office under the terms of the Memorandum of Understanding dated December 14, 2021.

BE IT RESOLVED, that, effective on the June 24, 2022 payroll, the Shelby County Treasurer shall utilize ARPA funds only for payment of the premium pay of new Shelby County Sheriff's Office employees pursuant to the terms of the Memorandum of Understanding dated December 14, 2021, and shall utilize previously budgeted funds of the Sheriff's Office for the base pay of said employees.

June 9, 2022



Bryon Coffman, Chairman of the County Board



Attest: Jessica Fox, Shelby County Clerk

RESOLUTION 22 - 44

SHELBY COUNTY BOARD RESOLUTION TO AMEND THE FISCAL YEAR 2022 BUDGET TO ACCEPT FUNDS FROM THE AMERICAN RESCUE PLAN ACT (ARPA)

WHEREAS, the Shelby County Board has previously adopted a budget for the fiscal year ending August 31, 2022, and

WHEREAS, since the adoption of the budget for the fiscal year ending August 31, 2022 Shelby County was awarded and received funds in the amount of \$2,101,075.50 from the American Rescue Plan Act (ARPA), and

WHEREAS, the funds received under the American Rescue Plan Act were not included in the budget approved for the fiscal year ending August 31, 2022, and

WHEREAS, imminent resignations by AFSCME members are possible;

WHEREAS, fully staffed county offices are vital to service of citizens of Shelby County, and

WHEREAS, ARPA funds can be utilized to compensate county employees, and

WHEREAS, the Shelby County Board determines that an emergency situation exists in regards to retaining current staff, and

WHEREAS, Shelby County and AFSCME had negotiated a Memorandum of Understanding to increase the compensation of AFSCME members in an amount totaling \$49,972.86, and

WHEREAS, the Shelby County Board finds it necessary to amend the previously approved Shelby County Fiscal Year 2022 budget to include \$49,972.86 of ARPA funds as revenue in the general fund, and


WHEREAS, the Shelby County Board finds it necessary to amend the previously approved Shelby County Fiscal Year 2022 budget to transfer \$49,972.86 from the general fund (above-referenced ARPA monies) to the payroll budgets of various county offices and departments to be utilized as salary and wages for current personnel who are AFSCME members (as memorialized in attached EXHIBIT A);

BE IT RESOLVED, that the Shelby County budget for the fiscal year ending August 31, 2022 is hereby amended to accept \$49,972.86 from the American Rescue Plan Act (ARPA) into the general fund budget and to transfer the \$49,972.86 to various county offices and departments to be utilized as salary and wages of current personnel who are AFSCME members

(as memorialized in attached EXHIBIT A).

July 14, 2022


Bryon Coffman, Chairman of the County Board


Attest: Jessica Fox, Shelby County Clerk

June 9th-Aug. 31st Increase per hour number of hours

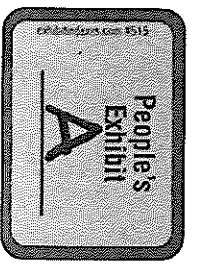
Lump Sum

<u>Clerical</u>							
Savannah Arthur	\$ 1.00	X	420	=	\$ 420.00	\$ 1,500.00	
Ashton Ballinger	\$ 1.00	X	420	=	\$ 420.00	\$ 2,000.00	
Rita Bryson	\$ 1.00	X	420	=	\$ 420.00	\$ 1,500.00	
Michelle Campbell	\$ 1.00	X	420	=	\$ 420.00	\$ 1,500.00	
Melanie Clark	\$ 1.00	X	420	=	\$ 420.00	\$ 2,000.00	
Mary Jo Curry	\$ 1.00	X	420	=	\$ 420.00	\$ 1,500.00	
Robbi Flashner	\$ 1.00	X	420	=	\$ 420.00	\$ 2,000.00	
Laura Gray	\$ 1.00	X	420	=	\$ 420.00	\$ 1,500.00	
Christina Hewing	\$ 1.00	X	420	=	\$ 420.00	\$ 2,000.00	
Elizabeth Ragan	\$ 1.00	X	420	=	\$ 420.00	\$ 1,500.00	
Jessica Stigers	\$ 1.00	X	420	=	\$ 420.00	\$ 2,000.00	
Lisa Swenny	\$ 1.00	X	420	=	\$ 420.00	\$ 1,500.00	

<u>Laborers</u>							
John Agney	\$ 1.00	X	480	=	\$ 480.00	\$ 2,000.00	
Mike Binnion	\$ 1.00	X	480	=	\$ 480.00	\$ 2,000.00	
Jordan Carnic	\$ 1.00	X	480	=	\$ 480.00	\$ 2,000.00	
Travis Latham	\$ 1.00	X	480	=	\$ 480.00	\$ 2,000.00	
Cody Miller	\$ 1.00	X	480	=	\$ 480.00	\$ 2,000.00	
Kenneth (Henry) Vail	\$ 1.00	X	480	=	\$ 480.00	\$ 2,000.00	

<u>Animal Control Warden</u>							
Brad Hudson	\$ 1.00	X	420	=	\$ 420.00	\$ 2,000.00	
					\$ 8,340.00		
						\$ 34,500.00	
							\$ 42,840.00

IMRF 0.09 \$ 3,855.60
 Social Security 0.0765 \$ 3,277.26
 Estimate June 9th-Aug. 31 \$ 49,972.86
 for AFSCME



RESOLUTION 22 - 45

**RESOLUTION FOR AMERICAN RESCUE PLAN ACT OF 2021 (ARPA) FUNDS
APPLICATION TO COUNTY EMPLOYEES
WITH MEMBERSHIP IN THE AFSCME UNION
EMERGENCY BUDGET AMENDMENT**

WHEREAS, American Rescue Plan Act of 2021 (ARPA) funds are available to Shelby County employees as hazard exposure bonus compensation;

WHEREAS, the AFSCME Union has negotiated for ARPA funds to be applied as hazard exposure bonus compensation to its members;

BE IT RESOLVED, that effective July 14, 2022 and retroactive to June 9, 2022, all AFSCME union employees of Shelby County shall have their wages increased by \$1.00 per hour as Essential Worker Premium Pay through August 31, 2024.

BE IT FURTHER RESOLVED, that effective July 14, 2022 and retroactive to December 21, 2021, the Employer agrees to pay the full cost of employee individual basic health insurance premium through August 31, 2024 for those union employees participating in the wellness program. AFSCME Union employees hired after the close of wellness program eligibility will also be eligible to have their individual basic health insurance premium paid by the Employer until August 31, 2024. If employees hired after the close of the wellness program eligibility decline to participate in the wellness program in 2023, they will lose their eligibility for this benefit.

BE IT FURTHER RESOLVED, that upon execution of this agreement the Employer agrees to pay a Hazardous Duty Bonus to all AFSCME union employees as follows:

- Highway, Health Department, and Animal Control employees shall receive a lump sum payment of \$2,000.
- All other county employees shall receive a lump sum payment of \$1,500.

BE IT FURTHER RESOLVED, that all AFSCME union employees who have taken unpaid time off for COVID-related absences since March 11, 2020 shall be paid for those days at the rate of pay the employees were receiving when the absence occurred.

BE IT FURTHER RESOLVED, that the Shelby County Board, by a two-thirds vote of all members constituting the board, determines that appropriations in excess of those authorized by the 2022 fiscal budget are necessary in order to meet an immediate emergency, pursuant to 55 ILCS 5/6-1003. The immediate emergency, as determined by two-thirds of the county board is the potential for imminent resignations of AFSCME union employees.

BE IT FURTHER RESOLVED, that this resolution is predicated upon the Employer's ability to fund wages and incentives through the American Rescue Plan Act of 2021 (ARPA). If

it is later determined that these funds are not available for this purpose the employer will not be responsible for funding the wages and incentives contained within this resolution.

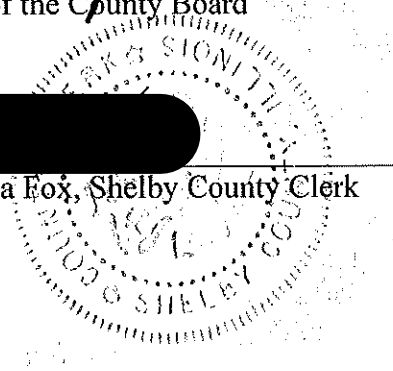
July 14, 2022

[Redacted Signature]

Chairman of the County Board

[Redacted Signature]

Attest: Jessica Fox, Shelby County Clerk



RESOLUTION 22 - 46

RESOLUTION FOR AMERICAN RESCUE PLAN ACT OF 2021 (ARPA) FUNDS
APPLICATION TO NON-UNION COUNTY EMPLOYEES

WHEREAS, American Rescue Plan Act of 2021 (ARPA) funds are available to Shelby County employees as hazard exposure bonus compensation;

WHEREAS, employees who are members of the AFSCME and FOP unions have negotiated for ARPA funds to be applied as hazard exposure bonus compensation to its members;

WHEREAS, it is the intent of the Shelby County Board to compensate non-union employees in the same manner as union employees, as it relates to application of ARPA funds;

BE IT RESOLVED, that effective July 15, 2022 and retroactive to June 9, 2022, all non-union employees of Shelby County (excluding salaried employees, elected officials and department heads) shall have their wages increased by \$1.00 per hour as Essential Worker Premium Pay through August 31, 2024. Salaried employees (excluding elected officials and department heads) shall have their wages reimbursed by \$40.00 per week.

BE IT FURTHER RESOLVED, that effective July 15, 2022 and retroactive to December 21, 2021, the Employer agrees to pay the full cost of employee individual basic health insurance premiums through August 31, 2024 for those employees participating in the wellness program (excluding elected officials and department heads). Employees hired after the close of wellness program eligibility will also be eligible to have their individual basic health insurance premium paid by the Employer. If employees hired after the close of wellness program eligibility decline to participate in the wellness program in 2023, they will lose their eligibility for this benefit.

BE IT FURTHER RESOLVED, that upon execution of this agreement the Employer agrees to pay a Hazardous Duty Bonus to all employees (excluding elected officials and department heads) as follows:

- Highway, Health Department, and Animal Control employees shall receive a lump sum payment of \$2,000.
- All other county employees shall receive a lump sum payment of \$1,500.

BE IT FURTHER RESOLVED, that all employees (excluding elected officials and department heads) who have taken unpaid time off for COVID-related absences since March 11, 2020 shall be paid for those days at the rate of pay those employees received when the absence occurred.

BE IT FURTHER RESOLVED, that this resolution applies to full-time, non-union employees of the following offices:

- Sheriff's Office
- State's Attorney's Office
- Public Defender's Office
- County Clerk's Office
- Circuit Clerk's Office
- Treasurer's Office
- Probation Department
- Supervisor of Assessment's Office
- Highway Department
- Health Department
- Animal Control Department


BE IT FURTHER RESOLVED, that payment of hourly wage increases to non-union county employees shall occur in the 2023 budget year beginning September 1, 2022 and retroactive to June 9, 2022. Payment of insurance premiums to non-union county employees shall occur in the 2023 budget year, beginning September 1, 2022 and retroactive to December 21, 2021. Payment of bonuses shall be made on September 16, 2022 (the conclusion of the first full pay period of the 2023 budget year).

BE IT FURTHER RESOLVED, that this resolution is predicated upon the Employer's ability to fund wages and incentives through the American Rescue Plan Act of 2021 (ARPA). If it is later determined that these funds are not available for this purpose the employer will not be responsible for funding the wages and incentives contained within this resolution.

July 14, 2022



Chairman of the County Board



Attest: Jessica Fox, Shelby County Clerk