

# Road & Bridge Committee SPECIAL Meeting Minutes

- **Date and Time of Meeting:** Friday, June 23rd, 2023; 5:30 pm
- **Location of Meeting:** Shelby County Courthouse, Court Room B
- **Roll Call:** Matt Kessler (chair), Tim Brown, Clay Hardy, Mitchell Shuff, Brent Wallace  
Also attending: Jeremy Williams and Wendy Gregory
- **Public Body Comment:**
  - Discussed contacting local colleges regarding locating a Civil Engineer Tech
- **Vote to Enter into Closed Session:** Brent Wallace makes motion/2<sup>nd</sup> by Clay Hardy/Passes Unanimously
- **Reason for Closed Session:** 5 ILCS 120/2 (C)(1)(2) Personnel/Employment/Interviews/CBA  
Interviews for 5:45 pm, 6:30 pm, 7:00 pm, 7:30 pm
  - 1<sup>st</sup> interview 5:45-6:50 Foreman Candidate #1
  - 2<sup>nd</sup> interview 6:55-7:18 Laborer Candidate #2
  - 3<sup>rd</sup> interview 7:20-8:05 Foreman Candidate #2
  - All interviews were started by Matt Kessler. Committee members participated in asking questions. Also, the candidates were given an opportunity to ask questions.
  - Discussion of positions
  - Each committee member indicated a name for Foreman to the Acting Engineer via a folded piece of paper
  - Each committee member indicated a name for Laborer to the Acting Engineer via a folded piece of paper
  - Each committee member indicated a name for Assistant Foreman to the Acting Engineer via a folded piece of paper
- **Vote to Return to Open Session:** Tim Brown makes motion/2<sup>nd</sup> by Mitchell Shuff/Passes Unanimously  
No final actions were taken in closed session. Return to open session and results of the tallies conducted by the Acting Engineer were read off and then discussed by the Committee and motions were entertained.
- **Business:**
  - A. Discussion and consideration of a vote on laborer position Motion by Brent Wallace to hire Kyle Williams as Laborer.. 2<sup>nd</sup> by Tim Brown/Passes Unanimously
  - B. Discussion and consideration of a vote on the foreman position Motion by Tim Brown to hire Tim Baumgarten as Foreman.. 2<sup>nd</sup> by Mitchell Shuff/Passes Unanimously

C. Discussion and consideration of a vote on a recommended framework from the Road and Bridge Committee in response to an AFSCME correspondence dated 6.15.2023 regarding a wage proposal. **Clay Hardy makes motion/2<sup>nd</sup> by Mitchell Shuff/Passes Unanimously**

- **Committee Chair updates**

- **Adjournment:** Next scheduled meeting will be July 10th, 2023 @ 4:30 PM @ Highway Department  
**Clay Hardy makes motion/2<sup>nd</sup> by Brent Wallace/Passes Unanimously**

Agenda Item C: Recommendation voted on by the Road and Bridge Committee

FRAMEWORK:

The Committee believes that on Sept 1st, the Laborers should receive an additional \$1 per hour on top of their existing raise of \$1 that has been previously scheduled. The net effect of that is a \$2 raise on Sept 1st.

Also on the Sept 1st date, those laborers who had been making below the minimum of \$20 per hour will receive an additional \$1 dollar per hour.

New laborers would be \$19 on probation and \$20 per hour after the probationary period ends.

The Committee rejects the idea that all other AFSCME-represented employees of Shelby Co shall also receive a \$1/hour increase to their wages just because of an increase at the Highway Dept. The significant issue facing the Highway Dept of low starting wages for a CDL driver is unique to the Highway Department and does not translate to the other Agencies of the County. It would be unfortunate if the wage framework of the Laborers cannot be improved due to an insistence that other County agencies must also receive an increase or that this effort must be broader instead of narrowly focused.

I hereby approve these meeting minutes and authorize them to be duly recorded.

## Road & Bridge Committee Meeting Minutes

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Matt Kessler

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Date

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Tim Brown

\_\_\_\_\_  
Date

\_\_\_\_\_  
Clay Hardy

\_\_\_\_\_  
Date

\_\_\_\_\_  
Brent Wallace

\_\_\_\_\_  
Date

\_\_\_\_\_  
Mitchel Shuff

\_\_\_\_\_  
Date